



The protocol of the Meeting concerning the Financial Agreement signed between the Government of Georgia and the European Union "Employment and Vocational Education and Training" established within the Framework of the "Employment and Vocational Education and Training Sector Coordinating Council"

MINUTES OF PROCEEDINGS №3

6.10.2014

The venue of the meeting: Ministry of Education and Science of Georgia

The meeting participants:

#	Name, surname	Position
1.	Ketevan Natriashvili	First Deputy Minister of Education and Science of Georgia; Chairperson of Employment and Vocational Education and Training Sector Coordinating Council
2.	Davit Lomidze	Deputy minister of Labour, Health and Social Affairs of Georgia, a Co-Chairperson of Employment and Vocational Education and Training Sector Coordinating Council
3.	Elene Jibladze	Director of LEPL National Center for the Educational Quality Enhancement



4.	Gaioz Talakvadze	Director of LEPL Social Service Agency
5.	Tengiz Shergelashvili	Deputy minister of Regional Development and Infrastructure of Georgia
6.	Elguja Meladze	President of the Georgian Employers Association
7.	Davit Galegashvili	Deputy minister of the Ministry of Agriculture of Georgia
8.	Ana Martinenko	The office of state minister of Georgia of Integration into European and Euro-Atlantic structures
9.	Gocha Alexandria	Deputy Chairman of Georgian Trade Union Confederation
10.	Giorgi Machabeli	LEPL National Center for Teachers Professional Development
11.	Mikheil Chelidze	Chairman of N(N)L Georgian Small and Medium Enterprises Association
12.	Kakhaber Daushvili	N(N)L Association of young economists of Georgia , projects coordinator
13.	Sergo Turmanidze	N(N)L Association Management Center
14.	Stefan Shtorky	EU Representative Delegation in Georgia



15.	Nino Kochishvili	EU Representative Delegation in Georgia
16.	Giorgi Kopaleishvili	Millennium Challenge Account – Representative of Georgia (MCA)
17.	Natia Kvitsiani	Local Coordinator of the programs of International Organization of Migration (IOM)
18.	Tamar Kitiashvili	The head of Vocational Education Development Department
19.	Nikoloz Meskhishvili	The head of Social Partnership Support Division of the vocational education development department
20.	Kakha Sakandelidze	An advisor of the Minister of Labour, Health and Social Affairs

The Chairperson of the Employment and Vocational Education and Training Sector Coordinating Council (hereinafter referred as the Coordinating Council) Mrs. Ketevan Natriashvili welcomed the audience and presented agenda:

1. The report about implementation of the program "Employment and Vocational Education and Training" –Tamar Kitiashvili, the head of Vocational Education Development Department;
2. The report of program "Employment and Vocational Education and Training" implementation – Kakha Sakandelidze, an advisor of the Minister of Labour, Health and Social Affairs;
3. Report about ongoing tender within the program "Employment and Vocational Education and Training" technical assistance component- Nino Kochishvili, EU Representative Delegation in Georgia;
4. Discussion of the issue on formation of Employment and Vocational Education and Training working groups;
5. Discussion of the board secretariat;



The first and the second issue of the meeting agenda referred to the implementation of the activities considered by the second installment of the policy matrix. The head of vocational education development department of the ministry of education and science of Georgia, Ms. Tamar Kitiashvili and the advisor of the Minister of Labor, Health and Social Affairs, Mr. Kakhaber Sakandelidze presented the program progress report and spoke about the implemented, current and planned activities in details.

Mr. Kakhaber Sakandelidze referred to the labor market research issues, while Ms. Ketevan Natriashvili noted, that this is very important issue for formation of the policy by the Ministry of Education and Science of Georgia and demonstrated readiness for an intensive cooperation with Sectoral agencies with regards of the mentioned directions.

Mr. David Lomidze suggested forming working group within the Coordination Council on labour market research, in order to agree the ideas on the labor market research methodology with stakeholders. Mr. Kakhaber Sakandelidze noted, that the key guideline during selection of the research methodology was ISCO standards, as mentioned standards are very diversified and in this group it should be defined which approaches should be applied and introduced based on the state needs.

Ms. Ketevan Natriashvili accepted the issue of formation of the working group and suggested to involve National Center for the Educational Quality Enhancement, as this agency is responsible for operations and development of occupational standards of Sector Councils.

Ms. Nino Kochishvili, raised the issue regarding career guidance and counseling and mentioned, that working in this direction should be implemented under the auspices of both ministries (the Ministry of Education and Science of Georgia and the Ministry of Labor, Health and Social Affairs of Georgia). Ms. Ketevan agreed and noted that it would be very important to involve the Ministry of Sport and Youth Affairs of Georgia together with above mentioned Ministries in the working group.



Ms. Tamar Kitiashvili mentioned, that the Ministry of Education and Science of Georgia developed the policy paper of professional orientation and counseling in 2013 and this approach is implementing, in particular, piloting of the professional orientation and counseling program takes place in about 400 schools, though consideration of the functional profile of the Ministry, this program is focused on general educational school students, while the policy paper developed by the Ministry of Labor, Health and Social Affairs, mainly includes the interests of adults and the matrix of EC program considers it in the context of a lifelong learning. Accordingly, it would be interesting to agree on one common format of participation by the all stakeholders within the framework of the working group, which will not be focused on any Ministry, but it will be the vision/concept of the country with regards of professional orientation and counseling.

EU Representative Delegation in Georgia - Mr. Stefan Shtorky greeted to the audience and thanked to the speakers for interesting presentations. As he said, the initial result of the project is already on face, as we speak about the need of involvement of the various state institutions in the process of project implementation, the one of the goal is to implement the program on a horizontal level as well.

Ms. Nino Kochiashvili mentioned about the progress of technical assistance of the “Employment and Vocational Education and Training”. She noted, that the technical assistance includes three components: The first component referred to service-contract under which the implementation organization was selected (the information about the organization will be presented publicly at the end of the month). The second component considers twinning, with key beneficiary the Ministry of Labor, Health and Social Affairs and LEPL Social Service Agency. At this stage there are 5 proposals, which will be reviewed by the representatives of the EU, the Ministry of Labor, Health and Social Affairs and LEPL Social Service Agency. As for the third component, it includes the competition/grant proposals for non-governmental, local and international organizations. In this direction, the guidelines are developing and at the end of the year the competition will be announced.



Ms. Nino Kochishvili noted that the first installment was transferred in the state budget in June of this year, and the mid-level evaluation of the conditions considered by the second installment is planned in October. As he said, the experts of education will start mid-level mission implementation on October 16 and employment experts on October 20. In addition, at the end of the month the workshop on the action plan re-evaluation is planned with support of the EC, which will be attended by the representatives of the Ministries.

Ms. Ketevan Natriashvili thanked to the representatives of EC for the interesting presentation and raised an issue of establishment of the working groups again. The board members agreed on development of working groups:

- 1) The following institutions/organizations expressed desire to participate in the working group for Professional Orientation and Counseling of the vocational education applicants:
 - The Ministry of Education and Science of Georgia;
 - The Ministry of Labor, Health and Social Affairs of Georgia;
 - The Ministry of Sport and Youth Affairs of Georgia;
 - The union of trade unions of Georgia
 - The Association of Employers of Georgia;
 - International Organization for Migration;
 - EU Representative Delegation in Georgia;
 - LEPL the Office of Resource Officers of Educational Institution;
 - LEPL Social Service Agency;

- 2) The LMIS working group was established which will include the members of the following institutions/organizations;
 - The association of small and medium enterprises;



- The Georgian Employers Association;
- Georgian Trade Union Confederation;
- EU Representative Delegation in Georgia;
- The Ministry of Economic and Sustainable Development of Georgia;
- The Ministry of Education and Science of Georgia;
- The Ministry of Labour, Health and Social Affairs of Georgia;
- The Ministry of Regional Development and Infrastructure of Georgia;
- LEPL National Center for the Educational Quality Enhancement
- LEPL Social Service Agency;
- National Office of Statistics of Georgia
- International Organization for Migration

Ms. Ketevan Natriashvili raised an issue about addition of the supervisory council members in the status of observers, as there are official claims to the Ministry of Education and Science of Georgia from various organizations requesting for becoming an observers of the Council. The organizations agreed on aforementioned issue, to add the organizations by the status of the observer and it would be better if all the information related with the Council will be uploaded on the Ministries' web-site. In This way, all the interested parties will be informed and it will ensure transparent functioning of the Council.

Ms. Tamar Kitiashvili raised the issue of making amendment in the charter of the Coordination Council, as the record available in the Charter enables to establish only three types of working group. Ms. Nino Kochishvili explained that in the EU agreement and later on in the draft Charter, the task forces were listed only as examples and there is no any limitation for establishing the working groups. Accordingly, for more clarity it is better to make a change.

Ms. Ketevan Natriashvili agreed with the issue of the change and mentioned, that the draft regulation should be agreed with the Ministry of Labor, Health and Social Affairs of Georgia.



Mr. Kakhaber Sakandelidze noted, that staff was changed in the Ministry of Labor, Health and Social Affairs, accordingly, a chief specialist of the labor migration regulation department, Kristina Gorodnicheva was nominated as a secretary of the “Employment and Vocational Education and training Sector Coordination Council”.

Ms. Ketevan Natriashvili resumed the session and announced it closed.

Chairperson of Employment and Vocational Education and Training Sector Coordinating Council

Ketevan Natriashvili

Co-Chairperson of Employment and Vocational Education and Training Sector Coordinating Council

Davit Lomidze

Secretary of Employment and Vocational Education and Training Sector Coordinating Council

Ana Mchedlishvili

Kristina Gorodnicheva